

| Past Career Technical Education | Future Career Technical Education |
|--|--|
| Technical Skills Training in isolation | Technical Career Preparation supported by rigorous academic and employability skills |
| Technical Skills Training in depth for one job | Career Preparation (in depth and in breadth) for lifelong career mobility and advancement |
| Education/Career Preparation for those who can't make it in college | Education/Career Preparation of choice for the diversity of all students |
| Program focused, instruction centered, compliance driven | Industry focused, student centered, and performance driven |
| Traditional names of focus on today's entry-level job preparation programs like carpentry and welding, in which programs, not pathways exist | Customized packaging of instruction into sequences of courses blending with science and math applications create new pathways for career advancement and continuing education for both emerging and existing careers over the lifespan |

Source: Adapted from "Embracing the Challenge," Vision Paper, Oklahoma Department of Career and Technology Education (2005)